

Abstract

A Study on the Operation and Roles of Labor Welfare Organizations in Seoul

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Seoul metropolitan government established the labor policy department for the first time in 2012, and began to operate Labor welfare institutions for protection of workers' right. Currently, in 2014, four Labor Welfare Centers get support from Seoul, and the Seoul Labor Center is to be established in 2015. The number of Labor Welfare Centers are growing, and the purpose of this study is to suggest effective operational plans for these centers. Fifteen representatives from Labor Welfare Centers and private labor organizations in Seoul were interviewed in depth for this study.

Based on the results of this research, three suggestions were proposed for the basic direction of Labor Welfare services in Seoul. First, Seoul should sets up a cooperative system among the central government, autonomous districts(Gu) and the Seoul administrations in order to expand labor welfare services. Second, a Bottom-up method based on the community will be applied in establishing labor welfare projects. Finally, the participation and capabilities of private labor organizations will be utilized.

The following suggestions were proposed for a policy project in labor welfare services. First, variety of subjects will be participated in Seoul Labor Rights Center Committee and Worker's Rights Protection Committee.

Second, the Seoul Labor Rights Centre Committee should become a hub of labor welfare centers and private labor organizations.

Third, the labor welfare centers should function as local hubs for bottom-up labor welfare services. Fourth, Seoul should expand activity programs in order to strengthen the ability and participation of private labor organizations. Fifth, job training institutions, job support facilities, business incubator centers, lifelong education facilities, youth facilities and community center will be supported to enable labor counseling and labor education programs.



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