

## Abstract

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### Job Characteristics and Labour Policy Implications for Seoul

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This study aims to suggest policy directions for jobs of Seoul baby boomers. Baby boomers in Seoul are different from those of their generation in other regions in South Korea. Thus, we need to analyse the characteristics of baby boomers in Seoul.

In general, the Seoul baby boomers have greater assets and smaller liabilities than other regions in South Korea, however, many of them have household deficits, and they lack a sufficient pension plan and retirement preparation. If they don't have jobs after their main career, then they could fall into poverty after they have reached their mid-seventies.

Consequently, it is of the utmost importance in creating and offering them jobs. Furthermore, employment policies need to be formulated in some different directions for the baby boomers in Seoul. In this paper we suggest a few policies, based on statistics and surveys, which are designed to ascertain the salient characteristics for jobs and the Seoul baby boomers.

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