

## Abstract

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### A Study on Strategic Labour Policies of Seoul

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Seoul Metropolitan Government announced the 'Seoul Labour Master Plan' in April 2015. According to this plan Seoul metropolitan government derived comprehensive labour policy directions and the basic tasks of Seoul dimension.

Seoul Labour Master Plan is comprehensive that is composed of two policy objectives, four policy issues, 61 unit assignments and 11 core tasks.

This plan is massive and complicated one which is related 26 departments in Seoul metropolitan government.

Seoul metropolitan government needs to decide high-priority areas for effective operation and to develop strategy businesses that can produce synergy by linking businesses in Seoul Labour Master Plan. To derive a priority in the plan, we conducted a survey of the labour group, employer, labour experts.

According to survey results, Seoul metropolitan government is preferentially focused on strengthening the role of the public exemplary user and protecting vulnerable workers.

Especially in protecting vulnerable workers, survey demonstrated that Seoul metropolitan government needs to prepare policies in the order of small-scale business workers, youth, woman.

The results of evaluating 11 core takes in Seoul Labour Master Plan, the takes that 'Actively protect vulnerable groups', 'Employment Security', 'Fair wage compensation' have a great ripple effect and a necessity, whereas it is difficult to formulate policy for implementation.

With consideration for the survey results, the study proposes five Policy Implications.

First, Seoul Metropolitan Government need aggressive efforts for the spread of living wage to indirect employment and private sector. Second, it is needed the stabilization of employment policy for contracting workers.

Third, the Foundation for Social Welfare Services Workers rights protection is a need to review the establishment.

Forth, employment bureau needs to consider how new unique excavation work area might be developed for a permanent organization.

Fifth, there will be needed a promotion campaign for the formation of social consensus and protecting labour rights.



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